Carbon Reduction Plan

CAPITAL HOMECARE (UK) LIMITED

Document control	Details
Baseline year	2011
Reporting date	3 March 2026
Next scheduled review	3 March 2027
Net Zero commitment	31 December 2045
Status	Approved

1. Commitment to achieving Net Zero

Capital Homecare (UK) Limited is committed to achieving Net Zero greenhouse gas emissions by 31 December 2045. We will progressively reduce emissions associated with our domiciliary care operations, premises, staff travel and relevant supply chains while maintaining safe and effective care.

2. Reporting boundary and methodology

Our emissions reporting framework follows the GHG Protocol Corporate Standard and uses applicable UK Government greenhouse gas conversion factors. Management is responsible for maintaining activity data, calculation methods, assumptions and exclusions for each reporting period.

The baseline year is 2011. The current inventory covers 1 January to 31 December 2025. Management reviews the availability and quality of historical records and considers baseline recalculation where material changes in organisational boundaries or methodology occur.

Emissions associated with natural gas consumption for centralised heating are reported under Scope 1. We own no company vehicles and do not use wood fuel. Staff travel in privately owned vehicles and on public transport is reported under Scope 3, distinguishing between business travel and employee commuting.

3. Baseline and current emissions footprint

Emissions are expressed in tonnes of carbon dioxide equivalent (tCO_2e). The reported total is 47.500 tCO_2e, representing a 24% reduction against the 2011 baseline of 62.500 tCO_2e.

Emissions source	2011 baseline	2025 inventory
Scope 1: direct emissions	5.800	4.200
Scope 2: purchased energy	7.400	4.600
Scope 3: required categories	49.300	38.700
Total	**62.500**	**47.500**

Scope 3 category	2025 inventory
Upstream transportation and distribution	1.200
Waste generated in operations	0.800
Business travel	13.500
Employee commuting	23.200
Downstream transportation and distribution	0.000
Total	**38.700**

4. Evidence and calculation controls

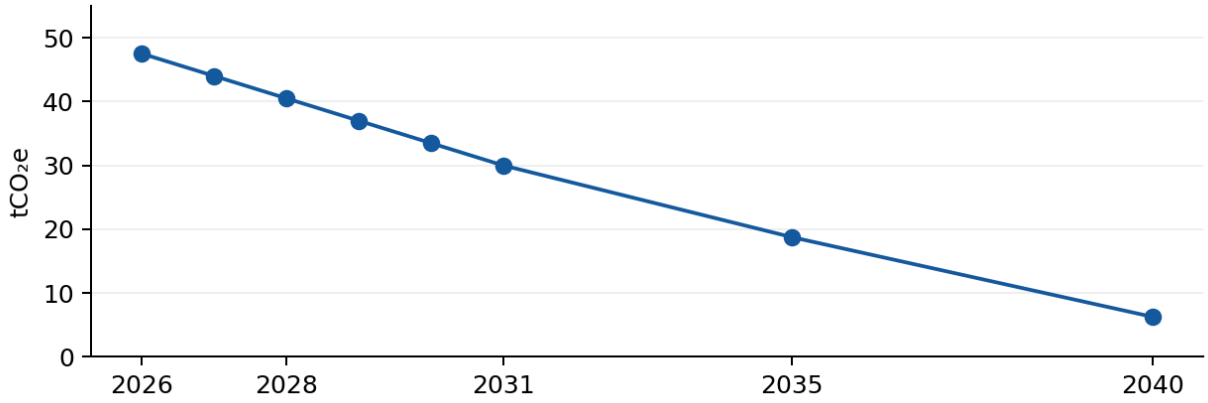
Our annual reporting controls cover gas and electricity consumption, landlord energy allocations, staff travel, business mileage, waste and relevant supplier transport. Management reviews activity data against appropriate reporting-year conversion factors and documents estimation methods, exclusions and the basis for any zero emissions figure.

5. Emissions reduction targets

We aim to reduce total emissions from 47.5 tCO_2e to 30.0 tCO_2e by 2031. This represents a 36.8% reduction from the current reported footprint and a 52% reduction against the 2011 baseline.

Milestone	Target tCO_2e	Reduction vs 2011
2027	44.0	29.6%
2028	40.5	35.2%
2029	37.0	40.8%
2030	33.5	46.4%
2031	30.0	52.0%
2035	18.75	70.0%
2040	6.25	90.0%

Milestone	Target tCO_2e	Reduction vs 2011
2045	Net Zero	Residual emissions neutralised



Carbon reduction trajectory: 2026 reporting point and future targets. Net Zero requires deep reductions and credible neutralisation of residual emissions.

6. Existing carbon reduction measures

Staff travel: We have no company-owned vehicles. Most staff use public transport, while some use their own cars. We will continue to support practical low-carbon travel options that preserve continuity and punctuality of care.

Energy management: We prioritise natural daylight and switch off fluorescent lighting when it is not needed. Non-essential lights are switched off after 10 pm, with entrance and safety lighting retained. Centralised heating uses gas. We will work with the premises manager to improve heating efficiency.

Digitalisation: Approximately 75% to 80% of our tasks are digitalised. We are progressively replacing paper processes with electronic records and aim to digitalise all suitable processes by 2030, retaining accessible alternatives where necessary.

Materials and waste: We use disposable gloves, PPE and bags where operationally necessary. We will reduce avoidable single-use materials without compromising infection prevention, clinical safety or statutory requirements.

7. Planned carbon reduction projects

Project	Carbon reduction target
Digital records and paper	100% of suitable processes digitalised by 2030; 90% less paper by 2030.
Premises energy	25% less electricity and 20% less gas by 2030, subject to control and feasibility.
Lighting	Review LED replacement and aim to upgrade suitable fittings by 2029.
Staff travel	25% less business travel emissions and 20% less commuting emissions by 2031.

Project	Carbon reduction target
Materials and waste	30% reduction in avoidable single-use plastics by 2030; review recycling by 2027.
Procurement and awareness	Include environmental criteria in relevant supplier reviews by 2027; annual staff guidance.

Project-specific percentage targets will be measured against 2026 activity or emissions data. Management will establish and maintain the relevant measurement records to assess progress.

8. Governance, monitoring and review

Senior management will oversee delivery of this plan. Operational managers will monitor energy use, travel patterns, paper consumption and waste arrangements. Management will review progress against agreed targets annually, investigate material variances and record corrective actions. Environmental improvements will be implemented without compromising safe care, staff welfare or service continuity.

The next scheduled review is 3 March 2027. We will also review the plan following material changes to operations, premises or reporting requirements. We review and update our Carbon Reduction Plan annually and make the latest approved version publicly available through our company website.

9. Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and its associated guidance and reporting standards for Carbon Reduction Plans.

Greenhouse gas emissions have been reported and recorded in accordance with the published reporting standard, using the appropriate UK Government greenhouse gas conversion factors.

Scope 1 and Scope 2 emissions have been reported in accordance with the GHG Protocol Corporate Accounting and Reporting Standard. The required subset of Scope 3 emissions has been reported in accordance with the applicable Carbon Reduction Plan reporting requirements.

This Carbon Reduction Plan has been reviewed and approved by the Director of CAPITAL HOMECARE (UK) LIMITED on 5 March 2026.

We remain committed to reducing our greenhouse gas emissions and achieving Net Zero by 31 December 2045.

Approval	Details
Director name	**Mohamed Hassan Jama**
Designation	**Director**
Signature	MJama
Approval date	**5 March 2026**
Publication date	**5 March 2026**